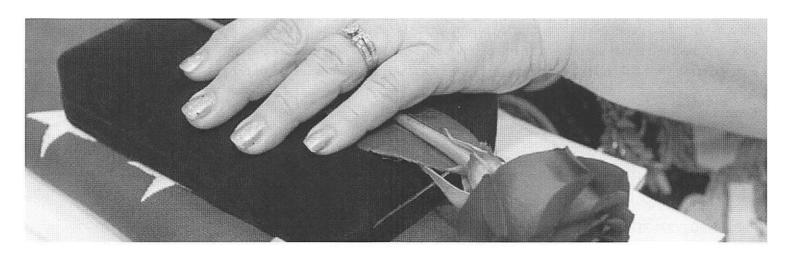
National Fallen Firefighters Foundation

NEW HAMPSHIRE SURVIVOR BENEFITS



Updated November 2018

ONE-TIME DEATH BENEFIT

\$100,000 death benefit, applicable to both career and volunteer firefighters.

Contact:

Division of Fire Safety

New Hampshire Department of Safety

110 Smokey Bear Blvd Concord, NH 03301

Phone: (603) 223-4289 **TDD Relay:** (603) 735-2964

Fax: (603) 223-4294

E-mail: fmo@dos.nh.gov (mailto:fmo@dos.nh.gov)

Website: www.nh.gov/safety/divisions/firesafety/ (https://www.nh.gov/safety/divisions/firesafety/)

Mailing Address:

33 Hazen Drive Concord, NH 03305

A one-time payment of \$100,000 shall be paid by the state treasury to the family of the fallen firefighter. This applies to all firefighters in the state of New Hampshire.

(Reference: NH RSA Section 21-1:29-a)

WORKERS' COMPENSATION

or career firefighters the workers' compensation benefit is 60% of the firefighter's average weekly wage, up to a maximum of 100% of the State's Average Weekly Wage. For volunteer firefighters the workers' compensation benefit is 100% of the State's Average Weekly Wage. As of 1 July 2018, the State's Average Weekly Wage is \$1582.50. This number is updated yearly by the Department of Employment Security.

Spouses are eligible until remarriage or death. Children are eligible until the child becomes 18 years of age, or until the child becomes 25 years of age if such child is enrolled as a full-time student in an accredited educational institution, or sooner if the child is self-supporting, married, or legally adopted. A dependent child who is physically or mentally incapacitated shall continue to receive compensation as long as the incapacity continues.

Contact:

New Hampshire Department of Labor

Spaulding Building 95 Pleasant Street Concord, NH 03301 **Phone:** (603) 271-3174

Fax: (603) 271-6149

E-mail: WorkersComp@dol.nh.gov (mailto:WorkersComp@dol.nh.gov)

Website: www.nh.gov/labor (https://www.nh.gov/labor/)

(Reference: NH RSA Sections 281-A:15, 281-A:26, 281-A:28)

COMPENSATION FOR DEATH OR DISABILITY OF FIREFIGHTERS FROM OCCUPATIONAL DISEASES

In the state of New Hampshire, it is presumed that any heart or lung disease is an occupational disease for a regular, call, or volunteer member of a fire department, so long as there is reasonable medical evidence that the firefighter was free of such disease at the beginning of their employment and the firefighter is not over the age of 65 years and 1 month. Retired firefighters are included under this presumption for 5 years after retirement.

Cancers of a type which may be caused by exposure to heat, radiation, or a known carcinogen, as defined by the International Agency for Research on Cancer are considered occupational diseases for firefighters. Such cancers shall be presumed to be suffered in the line of duty if the firefighter has been a firefighter for 10 or more years, received a medical exam at the beginning of their employment which found no evidence of such cancer, and the firefighter has lived a tobacco free life. Retired firefighters who submit to such a physical examination shall have this benefit for 20 years from their date of retirement. No active or retired firefighter shall receive the presumption benefit unless the employer voluntarily has in effect a policy that follows the fire standards and training commission curriculum requirement for best practices for use and cleaning of equipment.

(Reference: NH RSA Section 281-A:17)

FUNERAL BENEFIT

The employer shall pay burial expenses not to exceed \$10,000.

Contact:

New Hampshire Department of Labor

Spaulding Building 95 Pleasant Street Concord, NH 03301

Phone: (603) 271-3174 **Fax:** (603) 271-6149

E-mail: WorkersComp@dol.nh.gov (mailto:WorkersComp@dol.nh.gov)

Website: www.nh.gov/labor (https://www.nh.gov/labor/)

(Reference: Reserved Title 281-A:26)

RETIREMENT/PENSION PLAN

Call/Volunteer Firefighters: As of 1 July 2014 Call, Substitute, and Volunteer firefighters are no longer eligible for a retirement or pension plan through the New Hampshire Retirement System.

Career Firefighters: An annual pension of 50% of the deceased's annual rate of earnable compensation at the date of death shall be paid to the spouse until remarriage or death. If there is no spouse, or the spouse has remarried or died, the pension shall be paid to the firefighter's children under the age of 18. If the firefighter left neither spouse nor children under 18, the pension shall be payable to a dependent parent for life.

A refund of the firefighter's Accumulated Contributions is payable to their designated beneficiary or beneficiaries in addition to the above.

If the firefighter leaves no survivors who are eligible for the annual pension, then their designated beneficiary or beneficiaries will receive a lump sum payment equal to the firefighter's base salary plus accrued benefits not paid at the time of death.

Contact:

New Hampshire Retirement System

54 Regional Drive

Fax: (603) 410-3501

Concord, NH 03301-8507 **Phone:** (603) 410-3500

Email: info@nhrs.org (mailto:info@nhrs.org)

Website: www.nhrs.org/members/benefits (http://www.nhrs.org/members/benefits)

(Reference: NH RSA Section 100-A:8, 100-A:19)

EDUCATION BENEFIT - CHILDREN

The state of New Hampshire does not offer any education benefits. See the <u>Non-Profit or Private Organizations</u> (https://www.firehero.org/resources/family-resources/benefits/local/nh/#nonprofit) section for scholarship opportunities available to you.

EDUCATION BENEFIT - SPOUSE

The state of New Hampshire does not offer any education benefits. See the <u>Non-Profit or Private Organizations</u> (https://www.firehero.org/resources/family-resources/benefits/local/nh/#nonprofit) section for scholarship opportunities available to you.

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NON-PROFIT OR PRIVATE ORGANIZATIONS

The Hundred Club of New Hampshire

Attn: Nancy Keller, Secretary

P.O. Box 23

Manchester, NH 03105-0023 **Phone:** (603) 623-9000

Fax: (603) 623-9001

E-mail: Contact Us Form (https://www.100clubnh.org/contact.html)
Website: https://www.100clubnh.org (https://www.100clubnh.org)

Benefits provided by the Hundred Club of New Hampshire include: a \$25,000 Line of Duty death benefit at the time of the tragedy, \$30,000 per year College Scholarship for the spouse and any children, cost of a Summer Camp of their choice for each child, and gifts and checks for survivors on Thanksgiving, Christmas, Easter, Mother's Day, Valentine's Day and Birthdays.

New Hampshire State Firemen's Association

53 Regional Drive, Suite 1 Concord, NH 03301

E-mail: President@nhsfa.org (mailto:President@nhsfa.org)

Website: nhsfa.org (https://nhsfa.org)

The following benefits are available for all members of the NH State Firemen's Association: \$10,000 Covered Injury Death Benefit, \$10,000 Covered Illness Death Benefit, \$1,000 Bereavement Benefit, \$10,000 (per child) Dependent Child Benefit, \$2,000 Seat Belt Benefit, as well as other disability and transition benefits.

Professional Fire Fighters of New Hampshire

Attn: Jenn Myers, Secretary-Treasurer

Phone: (603) 223-3304 **Fax:** (603) 223-3310

E-mail: Contact Us Form (http://www.pffnh.org/?zone=/unionactive/contact.cfm)

Website: http://www.pffnh.org (http://www.pffnh.org)

The Professional Fire Fighters of New Hampshire Fallen Firefighter Family Fund is a charitable trust which provides immediate assistance to the families of firefighters lost in the line of duty. Please use the contact information below for more information on the Fund.

The International Association of Fire Fighters

'1750 New York Avenue, N.W. Washington, D.C. 20006

Website: client.prod.iaff.org/#contentid=1743 (http://client.prod.iaff.org/#contentid=1743)

The W. H. "Howie" McClennan scholarship provides financial assistance for sons, daughters or legally adopted children of IAFF Union Members killed in the line of duty planning to attend a university, accredited college or other institution of higher learning. Scholarship amount is \$2,500 per year, renewable up to 4 consecutive years.

HEALTH INSURANCE

Political subdivision employers are required to make available to their retired employees, or their survivors, the same level of health care coverage that they provide to their active employees, if any. The employer may pay part or all of the costs associated with the coverage.

For firefighters of a political subdivision that does not belong to an organization or association that offers its own insurance coverage, the state shall pay a premium for permanent group hospitalization, hospital medical care, surgical care, and other medical and surgical benefits for the surviving spouse and dependent children of a career firefighter who was either a state employee or retirement system member and dies in the line of duty. Spouses are ineligible for this benefit upon remarriage. Spouses and children are ineligible for this benefit while receiving medical insurance or health care benefits from any other employer-sponsored plan.

Contact:

New Hampshire Retirement System

54 Regional Drive

Concord, NH 03301-8507 **Phone:** (603) 410-3500

Fax: (603) 410-3501

Email: info@nhrs.org (mailto:info@nhrs.org)

Website: www.nhrs.org/members/benefits (http://www.nhrs.org/members/benefits)

(Reference: NH RSA Sections 21-1:30, 21-1:30-a)

FUNERAL & CREMATION BENEFITS

Dignity Memorial

Phone: (800) 343-4464

Website: www.dignitymemorial.com (https://www.dignitymemorial.com/)

Dignity Memorial is a consortium of funeral, cremation and cemetery providers across the United States and Canada. They have a Public Servants Program for first responders and emergency services workers. Dignity provides these services, at no cost, for career and volunteer firefighters who are killed in the line of duty. There is a location finder per state on the website, and funeral directors are encouraged to contact Dignity regarding the first responder program.

Wilbert Funeral Services, Inc.

2913 Gardner Road Broadview, IL 50155

Phone: 708-681-7040 (Terry Whitlock)

Website: www.wilbert.com (http://www.wilbert.com/)

Wilbert provides complimentary burial vaults (including urns vaults) for fallen law enforcement officers and firefighters through 193 licensee locations. Funeral directors should contact Wilbert for information on obtaining vaults.

COUNTY & LOCAL JURISDICTION BENEFITS

- · Cheshire County Survivor Benefits (/resources/family-resources/benefits/local/nh/cheshire)
- · Hillsborough County Survivor Benefits (/resources/family-resources/benefits/local/nh/hillsborough/)
- Merrimack County Survivor Benefits (/resources/family-resources/benefits/local/nh/merrimack/)
- Rockingham County Survivor Benefits (/resources/family-resources/benefits/local/nh/cheshire/rockingham/)
- Strafford County Survivor Benefits (/resources/family-resources/benefits/local/nh/strafford/)

Disclaimer: The material contained in the National Fallen Firefighters Foundation Survivor Benefits website is not the result of legal research, but rather is based on a scan of public documents. We have made every effort to be accurate and timely, but errors may exist. The material on this website is advisory only and should not be cited as evidence or proof that a benefit exists or that our facts are accurate. Always consult the decedent's fire department for benefits assistance, or a benefits' attorney. If, in the course of your own research, you see errors of fact, or new benefit information, please pass this information along to the National Fallen Firefighters Foundation.



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PO Drawer 498, Emmitsburg, MD 21727 | Phone: (301) 447-1365 | Fax: (301) 447-1645 | <u>Contact</u> (<u>https://www.firehero.org/contact/</u>)

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